

**Charles F. Richards, Jr.
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ACADEMIC BACKGROUND

JURIS DOCTOR, 1974, University of Illinois College of Law, Champaign, IL

BACHELOR OF ARTS, Political Science, 1971, St. Mary's University of Minnesota, Winona, MN
(department valedictorian)

EMPLOYMENT HISTORY

Assistant Rochester City Attorney, Rochester, MN
(1974-March 1977)

O'Brien, Ehrick, Wolf, Deaner and Downing, Rochester, MN
(March 1977-August 1985); Partner (1980); Management Committee (1980-85)

Gallagher & Kennedy, P.A., Phoenix
(September 1985-1994); Shareholder (1987-September 1994)

Richards Law Office, P.C., Owner
(October 1994-present)

PROFESSIONAL ASSOCIATIONS AND ACTIVITIES – HISTORICAL AND CURRENT

Licensed in all state and federal courts in Minnesota (1974-2008); Arizona (1985-present) and
New Mexico (2013-present); 9th Circuit Court of Appeal (2001); 10th Circuit Court of
Appeals (2013)

Claims & Litigation Management Alliance, Member (2013-present)

Defense Research Institute (DRI)

American Association for Justice

American Bar Association, Litigation Section

State Bar of Arizona, Trial Practice Section, Co-editor of "Trial Practice Newsletter"
(1990-1998), Executive Council member (1994-1999); Member, Civil Jury
Instructions Committee (1994-2000)

Maricopa County Bar Association, CLE Committee (1988-91)

Minnesota State Bar Association

Certified by the National Board of Trial Advocacy as a Criminal Trial Advocate (1985-1990) and
as a Civil Trial Advocate (1990-present)

Certified by the National Board of Civil Pretrial Practice Advocacy as a Civil Pretrial Practice
Advocate (2012)

Judge pro tem, Arizona Court of Appeals (1994)

WRITING AND FACULTY POSITIONS

"Settling the Multiple Defendant Action in Arizona: Easier Said Than Done," State Bar of Arizona Monograph (1986)

"Harnessing 'Jurisprudence': The Special Verdict in Arizona," State Bar Trial Practice Newsletter (Spring 1990)

"The Final Argument as an Element of Trial Preparation," State Bar Trial Practice Newsletter (Spring 1991)

"How to 'Win' a Settlement Conference," co-authored with Judge Daniel E. Nastro, State Bar Trial Practice Newsletter (Fall 1993)

"Psychological Conditions Arising in Litigation," co-authored with John Chipman Caine, Ph.D. and Alexander Broadfoot, State Bar Trial Practice Newsletter (in two parts, Winter and Summer 1995)

"Voice Recognition Software - The Developing Technology," State Bar Trial Practice Newsletter (Summer 1997)

CLE Faculty Member for:

- a. Handling a Personal Injury Case Under \$50,000, State Bar (1988)
- b. MCBA Trial Advocacy Program (co-chairperson, 1990)
- c. Time Management, MCBA (1990)
- d. Making a Record and Objections, MCBA (1991)
- e. Emotional Distress and Psychological Injuries, American Professional Seminars, Inc. (1993)
- f. Implications of Hall v. Read, State Bar of Arizona, Construction Law Section (May, 2012)
- g. "The Role of the SIU and Adjuster in an SIU Investigation," in-house program for CNA Insurance Companies (September, 2013)
- h. Various law firm in-house seminars

HONORS OR AWARDS

AV Preeminent rating, Martindale-Hubbell

Who's Who in American Law, (9th ed. 1996-97 and later editions)

Who's Who in America (51st ed. 1997 and later editions)

Who's Who in the West (26th ed. 1998-99 and later editions)
2013 Top Rated Lawyer in Insurance Law (American Lawyer Media/Martindale-Hubbell)
Brother Rice High School (Chicago) baseball Hall of Fame (Charter Member, inducted 1996)

SPECIALIZED TRAINING – MEDIATION

Mediating the Litigated Case, Straus Institute for Dispute Resolution, Pepperdine University
School of Law (2014) (42 hours of mediation training)